

Disclosure under Regulation 62 read with Regulation 25 (7) of SEBI LODR

Details of Familiarisation Programme of Director for FY 23-24

Name of Directors	Total Programmes attended during the year	Financial Performance (in Hrs)	Strategy & Business Growth (in Hrs)	Total Hours attended during the year
Ms. Neera Saggi	14	2	8	12
Ms. Monisha Macedo	14	2	8	12
Mr. Sanjay Ubale	13	3	11	14
Mr. S. Ravindran	10	1	8	9
Ms. Samyuktha Surendran	14	2	8	12
Mr. Ashwin Mahalingam	14	1	8	11
Mr. Mohan Raj Nair	4	2	1	3
Total	12	49	71	

Details of Familiarisation Programme of Director for FY 2024-25

Name of Directors	Total Programmes attended during the year	Financial Performance (in Hrs)	Strategy & Business Growth (in Hrs)	Corporate Governance (in Hrs)	Strategy & leadership development (in Hrs)	Technology & AI (in Hrs)	Total Hours attended during the year (in Hrs)	Total Programmes at the beginning of period	Cummulative Programmes at the end of period	Cumulative at the beginning of the period (in Hrs)	Cumulative at the end of the period (in Hrs)
Ms. Neera Saggi	10	4	14	1	6	1	29	14	24	12	40
Ms. Monisha Macedo	10	4	14	1	6	1	29	14	24	12	40
Mr. Sanjay Ubale	11	4	18	1	6	1	32	13	24	14	46
Mr. S. Ravindran	9	4	14	1	6	1	28	10	19	9	36
Ms. Samyuktha Surendran	10	4	14	1	6	1	29	14	24	12	40
Mr. Ashwin Mahalingam	9	4	13	1	6	1	28	14	23	11	38
Mr. Mohan Raj Nair	NA as ceased to be Director since June 2023							4	4	3	3

Details of Familiarisation Sessions/meetings of Director for FY 2025-26 (Upto December 31, 2025)

Name of Directors	Total sessions/meetings attended during the period	Financial Performance (in Hrs)	Strategy & Business Growth (in Hrs)	Corporate Governance (in Hrs)	Strategy & leadership development (in Hrs)	Technology & AI (in Hrs)	Business & Industry Outlook (in Hrs)	Total Hours attended during the period	Total sessions/meetings at the beginning of period	Cummulative sessions/meetings at the end of period	Cumulative at the beginning of the period (in Hrs)	Cumulative at the end of the period (in Hrs)
Ms. Neera Saggi	8	6	15	1	0	9	6	37	24	32	40	77
Ms. Monisha Macedo	8	6	15	1	0	9	6	37	24	32	40	77
Mr. Sanjay Ubale	9	6	16	1	0	9	6	38	24	33	46	83
Mr. S. Ravindran	8	6	15	1	0	9	6	37	19	27	36	73
Ms. Samyuktha Surendran	8	6	15	1	0	9	6	37	24	32	40	77
Mr. Ashwin Mahalingam	NA as ceased to be Director since March 2025							23	23	38	38	
Mr. Mohan Raj Nair	NA as ceased to be Director since June 2023							4	4	3	3	

Note: The above sheet is updated within 21 days from the end of each quarter.

*Converted into Private Limited w.e.f October 1, 2025